

Hastings Borough Council

Constitution of the Council

Part 6

Councillors' Allowances The Constitution, Part 6

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Councillors' Allowances

1. The Local Government Act 2000 introduced significant changes to the way councils worked. In accordance with the new law Hastings Council introduced a Cabinet system and established Overview and Scrutiny Committees to call the Cabinet to account and scrutinise its decision and policies.
2. The Government recognised that there should be a new system of allowances intended to reward Councillors for their work and time whilst at the same recognising that they become Councillors to give public service.
3. The law requires Councils to establish and maintain an independent remuneration panel to review and provide advice on councillors' allowances. It was recognised that the new political management arrangements created new roles and responsibilities for councillors and that there should be appropriate allowances to support these.
4. The scheme of allowances has been adopted following consideration of the first report of the Council's independent panel. All councillors receive a basic allowance which is intended to provide some recompense for the time spent on council duties. There are in addition to this Special Responsibility Allowances which are paid to Councillors who have some special role, e.g. the Leader of the Council, Deputy Leader, Opposition Group Leader, Chair of Committees etc.
5. The level of allowances is updated annually in line with the rise in pay to officers. Other aspects of the scheme of allowances will be kept under review by the independent panel which reports to Full Council as necessary.

Councillors' Allowances Scheme

Table of Members' Allowance Scheme

With effect from 13 April 2016 (Approved at Council)

A text version is available following this Table.

Post	Number	Basic Allowance	Special Responsibility Allowance	Total Allowance per Councillor
Basic Allowance All Councillors	32	£5,796		£5,796
Leader of the Council (With or without Portfolio)	1	£5,796	£11,589	£17,385
Deputy Leader with Portfolio	1	£5,796	£7,539	£13,335
Cabinet Members with Portfolio and Chair of Charity Committee (Majority Group)	5 (Ex Deputy Leader)	£5,796	£6,258	£12,054
Opposition Group Members and other Group's members without Portfolios serving on Cabinet	2	£5,796	£3,126	£8,922
Chair of Overview and Scrutiny	1	£5,796	£2,898	£8,694
Vice - Chair of Overview and Scrutiny	1	£5,796	£567	£6,363
Chair of Planning	1	£5,796	£3,477	£9,273
Vice Chair of Planning	1	£5,796	£1,275	£7,071
Chair of Licensing	1	£5,796	£945	£6,741
Chair of Environment and Safety	1	£5,796	£552	£6,348
Chair of Audit Committee	1	£5,796	£2,898	£8,694
Ordinary Members of Planning Committee	8	£5,796	£945	£6,741

Ordinary Members of Licensing Committee	14	£5,796	£100 per Sub Committee membership	£5,796 plus £100 per Sub Committee attendance
Ordinary Members of Environment and Safety Committee	4	£5,796	£276	£6,072
Independent Members of the Standards Committee	2		£579	£579
Independent Members of the Museums Committee	6		£66	£66
Majority Group Leader per member (plus Standard Element)	1	£5,796	£171 per member plus £1,242 (23 members)	£10,971
Majority Group Deputy Leader per member	1	£5,796	£171 per member (23 members)	£9,729
All Opposition Group Leaders per Member (plus Standard Element)	1	£5,796	£171 per member plus £1,242 (7 members)	£8,235
Deputy Leader Main Opposition Group per member	1	£5,796	£171 per member (7 members)	£6,993

Note: Some Councillors will be in receipt of more than one Special Responsibility Allowance. Their total allowance must be calculated by adding together the relevant Special Responsibility Allowances plus the basic allowance.

Text version of Table of Councillors' Allowance Scheme

With effect from 13 April 2016 (Approved at Council)

Post: All Councillors

Number: 32

Basic Allowance: £5,796

Special Responsibility Allowance: Not applicable

Total Allowance per Councillor: £5,796

Post: Leader of the Council (with or without Portfolio)

Number: 1
Basic Allowance: £5,796
Special Responsibility Allowance: £11,589
Total Allowance for Councillor: £17,385

Post: Deputy Leader with Portfolio

Number: 1
Basic Allowance: £5,796
Special Responsibility Allowance: £7,539
Total Allowance per Councillor: £13,335

Post: Cabinet Members with Portfolio (Majority Group) and Chair of Charity Committee

Number: 5 (ex Deputy Leader)
Basic Allowance: £5,796
Special Responsibility Allowance: £6,258
Total Allowance per Councillor: £12,054

Post: Opposition Group Councillors and other Group's councillors without Portfolios Serving on Cabinet

Number: 2
Basic Allowance: £5,796
Special Responsibility Allowance: £3,126
Total Allowance per Councillor: £8,922

Post: Chair of Overview and Scrutiny

Number: 1
Basic Allowance: £5,796
Special Responsibility Allowance: £2,898
Total Allowance per Councillor: £8,694

Post: Vice - Chair of Overview and Scrutiny

Number: 1
Basic Allowance: £5,796
Special Responsibility Allowance: £567
Total Allowance per Councillor: £6,363

Post: Chair of Planning

Number of Councillors: 1
Basic Allowance: £5,796
Special Responsibility Allowance: £3,477

Total Allowance per Councillor: £9,273

Post: Vice Chair of Planning

Number: 1

Basic Allowance: £5,796

Special Responsibility Allowance: £1,275

Total Allowance per Councillor: £7,071

Post: Chair of Licensing

Number: 1

Basic Allowance: £5,796

Special Responsibility Allowance: £945

Total Allowance per Councillor: £6,741

Post: Chair of Environment and Safety

Number: 1

Basic Allowance: £5,796

Special Responsibility Allowance: £552

Total Allowance per Councillor: £6,348

Post: Chair of Audit Committee

Number: 1

Basic Allowance: £5,796

Special Responsibility Allowance: £2,898

Total Allowance per Councillor: £8,694

Post: Ordinary Members of Planning Committee

Number of Councillors: 8

Basic Allowance: £5,796

Special Responsibility Allowance: £945

Total Allowance per Councillor: £6,741

Post: Ordinary Members of Licensing Committee

Number of Councillors: 14

Basic Allowance: £5,796

Special Responsibility Allowance: £100 per Sub Committee membership

Total Allowance per Councillor: £5,796 plus £100 per Sub Committee attendance

Post: Ordinary Members of Environment and Safety Committee

Number of Councillors: 4

Basic Allowance: £5,796

Special Responsibility Allowance: £276

Total Allowance per Councillor: £6,072

Post: Independent Members of the Standards Committee

Number: 2

Basic Allowance: Not applicable

Special Responsibility Allowance: £579

Total Allowance per independent member: £579

Post: Independent Members of the Museums Committee

Number: 6

Basic Allowance: Not applicable

Special Responsibility Allowance: £66

Total Allowance per independent member: £66

Post: Majority Group Leader per member (plus Standard Element)

Number of Councillors: 1

Basic Allowance: £5,796

Special Responsibility Allowance: £171 per member plus £1,242 (23 members)

Total Allowance per Councillor: £10,971

Post: Majority Group Deputy Leader per Member

Number: 1

Basic Allowance: £5,796

Special Responsibility Allowance: £171 per member (23 members)

Total Allowance per Councillor: £9,729

Post: All Opposition Group Leaders per member (plus Standard Element)

Number of Councillors: 1

Basic Allowance: £5,796

Special Responsibility Allowance: £171 per member plus £1,242 (7 members)

Total Allowance per Councillor: £8,235

Post: Deputy Leader Main Opposition Group per Member

Number: 1

Basic Allowance: £5,796

Special Responsibility Allowance: £171 per member (7 members)

Total Allowance per Councillor: £6,993

Note

Some Councillors will be in receipt of more than one Special Responsibility Allowance. Their total allowance must be calculated by adding together the relevant Special Responsibility Allowances plus the basic allowance.

The Mayor and Deputy Mayor receive a subsistence allowance. Currently the allowance approved is £6,226.00pa for the Mayor and £2,033.00pa for the Deputy Mayor from 1 April 2014. This allowance is not part of the s Independent Remuneration Panel's remit.